



**ANNUAL REPORT
FOR THE FINANCIAL YEAR ENDED
31 DECEMBER 2023**

**SINGAPORE CHEE HOON KOG MORAL
PROMOTION SOCIETY**

Registered with the Registry of Societies on 25 March 1982, No. 273/81

Registered with the Registry of Charities on 23 May 1991, No. 0811

UEN: S82SS0013J

No. 1 JALAN BILAL (off Bedok Road)
SINGAPORE 468854
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ABOUT US

OUR OBJECTIVES

To carry out welfare work for the good of mankind, including the rendering of financial assistance and personal support for those who are weak, old, sick or disabled; the promotion of education and the provision of free burial and funeral expense etc.

To promote and cultivate good morals, such as filial piety, compassion, righteousness, brotherliness, loyalty, trustworthiness, propriety, decency, humanity, and wisdom.

To set up Homes for the Aged Sick, Welfare Home for destitute and other charitable institutions.

To establish Childcare Centres, Family Service Centres, Active Aging Centres, Student Care Centre, etc.

OUR VISION

To help all people and give relief to anyone in hardship, disaster or need, without discrimination as to race, color, creed, language or religion.

OUR MISSION

To serve mankind.

OUR CORE VALUES

C – Commitment & Compassion
H – Humanity & Honesty
K – Kindness & Keeping Promises
M – Mutual Respect & Magnanimity
P – Propriety & Perseverance
S – Sincerity & Selflessness

OVERVIEW OF THE CHARITY – CHKMPS

Singapore Chee Hoon Kog Moral Promotion Society (CHKMPS) was founded in 1953.

CHKMPS was registered as a society with the Registry of Societies (Registration Number 273/81) in 25 March 1982

CHKMPS was registered as a charity under the Charities Act (Chapter 37) with the Commissioner of Charities (Charity Registration Number 0811) since 23 May 1991.

CHKMPS has a constitution as its governing instrument.

Unique Registration Number (UEN): S82SS0013J

Registered Address: No. 1 Jalan Bilal (off Bedok Road), Singapore 468854

Banker: Development Bank of Singapore Ltd.
Shenton Way Branch
8 Shenton way
DBS Building
Singapore 068809

Auditor: SIN ASSURANCE PAC.
101 Upper Cross Street
#05-18
People's Park Centre
Singapore 058357

WELCOME MESSAGE FROM THE CHAIRMAN



星洲德教濟云閣
CHEE HOON KOG MORAL PROMOTION SOCIETY

Dear Supporters and Friends

Welcome to our annual review. It is with great pride and gratitude that I share with you the remarkable journey and achievements of our charity over the past financial year.

Our objectives to support and excel Homes for the Aged Sick, Welfare Home for the destitute and support working parents on Childcare, Family Service Centre, Student care service and Active Aging Centres for the Seniors remain at the heart of all we do.

Over the past years, we have made significant strides in advancing our mission. Our residents at the nursing home and welfare home, and the number of residents that we helped have grown significantly. Our dedicated team and volunteers have worked tirelessly to excel in our reach and effectiveness to ensure the wellness of our clients.

Despite our successes, the past year was not without its challenges. The ongoing impact of the economic downturn and COVID-19 tested our resilience and adaptability. These challenges also highlighted areas, where we can raise our sustainability. With the expansion program of the Nursing Home to increase bed capacity from 120 beds to 235 beds to serve the growing ageing population, we are in our final phase of development and expect to fully complete in August 2024.

Looking ahead, we are even more determined to continue our aspirations for the coming year including expanding our activities programs and reaching out to even more beneficiaries.

I wish to take this opportunity to extend my heartfelt thanks to our donors, volunteers, supporters, and staff for the unwavering support and dedication to move our charity to the next height.

Your Sincerely,

ER. Ong Ser Huan

Chairman, Singapore Chee Hoon Kog Moral Promotion Society.

No. 1 Jalan Bilal Off Bedok Road Singapore 468854
Tel: 6441 0619 Fax: 6443 6445

LEADERSHIP

THE GOVERNING BOARD

Election of the new Management Committee for a 2-year term for 2022 / 2023 was held on 15 JULY 2022 and the members elected were:

S/N	APPOINTMENT	NAME	Occupation	Past Charity Board Appointment
1	Chairman	Ong Ser Huan*	Electrical Engineering Consultant	Chairman 2020-2021
2	Vice Chairman	Seah Hung Meng	Businessman (Limit Engineering Pte Ltd)	Vice Chairman 2020-2021
3	Vice Chairman	Sim Chay Peng Wendy	Marketing Manager (Trends Cultural Enterprise)	Vice Chairman 2020-2021
4	Vice Chairman	Koh Kee Eng	Retired	Secretary 2020-2021
5	Vice Chairman	Cher Siak Hung	Retired	Vice Chairman 2020-2021
6	Secretary	Koh Ah Nah Winnie	CEO (Moral Home For The Aged Sick)	Secretary 2010-2017
7	Assistant Secretary	Sim Chay Khing Julie	Head of Department (Popular Holdings)	Asst. Secretary 2020-2021
8	Treasurer	Seah Choon Khee Roger	Retired	Dir. Welfare & Relief 2020-2021
9	Assistant Treasurer	Seah Ah Moy Angela	Retired	Treasurer 2010-2011, 2014-2015, 2018-2019
10	Assistant Director Moral Promotion	Tay Kiam Hong	Retired	Asst. Dir. Moral Promotion 2020-2021
11	Assistant Director Moral Promotion	Wang Zhen Xin	Director (Rollform Engrg Enterprise Pte Ltd)	Asst. Dir. Moral Promotion 2020-2021
12	Director Medical Services	Seah Choon How Raymond	Sole propirtor (JR Catering)	Dir. Public Relations 2020-2021
13	Assistant Director Medical Services	Kuak How Chua	Retired	Asst. Dir. Medical Services 2020-2021
14	Director Welfare and Relief	Bek May Ling Jennifer	Financial Advisor (Professional Investment Advisory Services)	Dir. Medical Services 2020-2021

15	Assistant Director Welfare and Relief	Ng Lee Hiah	Retired	Asst. Dir. Welfare & Relief 2020-2021
16	Director Public Relations	Cher Swee Peng	Retired	Asst. Treasurer 2020-2021
17	Assistant Director Public Relations	Yang Lizhuang	Part Time Cleaner (Sgsco)	Asst. Dir. Public Relations 2020-2021
18	Director Education Services	Low Chang Cean Jason	Accountant (Gunvor Singapore Pte Ltd)	Dir. Education Service 2020-2021
19	Assistant Director Education Services	Chan Siok Tiang	Retired	Nil
20	Chinese Correspondent	Chang Hean Khoon	Admin (Zi Jing Ge Moral Uplifting Society)	Chinese Correspondent 2020-2021
21	English Correspondent	Low Meow Koon Kristin	Retired	English Correspondent 2020-2021
22	Auditor	Yeo Mei Ling Jasmine	Teacher (Terra Minds Education Centre)	Asst. Dir. Education Service 2020-2021
23	Assistant Auditor	Hay Kwang Hui Philip	Security Guard (Enforce Security Services)	Board Member 2020-2021
24	Board Member	Lim Yang Ching	Retired	Board Member 2020-2021
25	Board Member	Tay Chor Hoon	Retired	Board Member 2020-2021
26	Board Member	Low Hwee Beng	Retired	Board Member 2020-2021
27	Board Member	Loo Yang Lang	Cashier (Neo Group)	Board Member 2020-2021
28	Board Member	Chan Cheow Mok	Retired	Board Member 2020-2021
29	Board Member	Ng Thit Hung	Retired	Auditor 2020-2021
30	Board Member	Ng Ah Tin Angiel	Accounts (Moral Home For The Aged Sick)	Asst. Auditor 2020-2021
31	Board Member	Goh Yeow Cheng	Retired	Reserved Board Member 2020-2021

* This person also holding Board membership in other charities - Board Member, Ang Mo Kio-THK Hospital, THK Moral Charities and THK Nursing Home Ltd. • Vice-Chairman, THK Moral Society

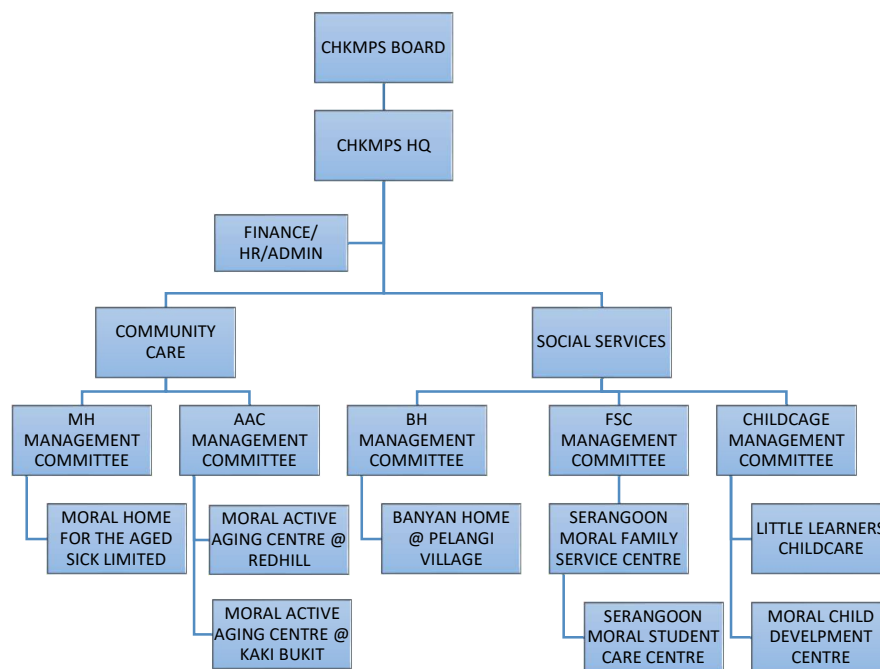
EXECUTIVE MANAGEMENT TEAM

Ong Ser Huan, Chairman, Appointed to position since 15 Jul 2022

Koh Ah Nah Winnie, Secretary, Appointed to position since 15 Jul 2022

Seah Choon Khee Roger, Treasurer, Appointed to position since 15 Jul 2022

CHEE HOON KOG MORAL PROMOTION SOCIETY (CHKMPS) ORGANISATIONAL STRUCTURE



HIGHLIGHTS OF THE YEAR

Summary Financial Performance

This section provides a summary of the financial performance of CHKMPS for the fiscal year ending 31 Dec 2023

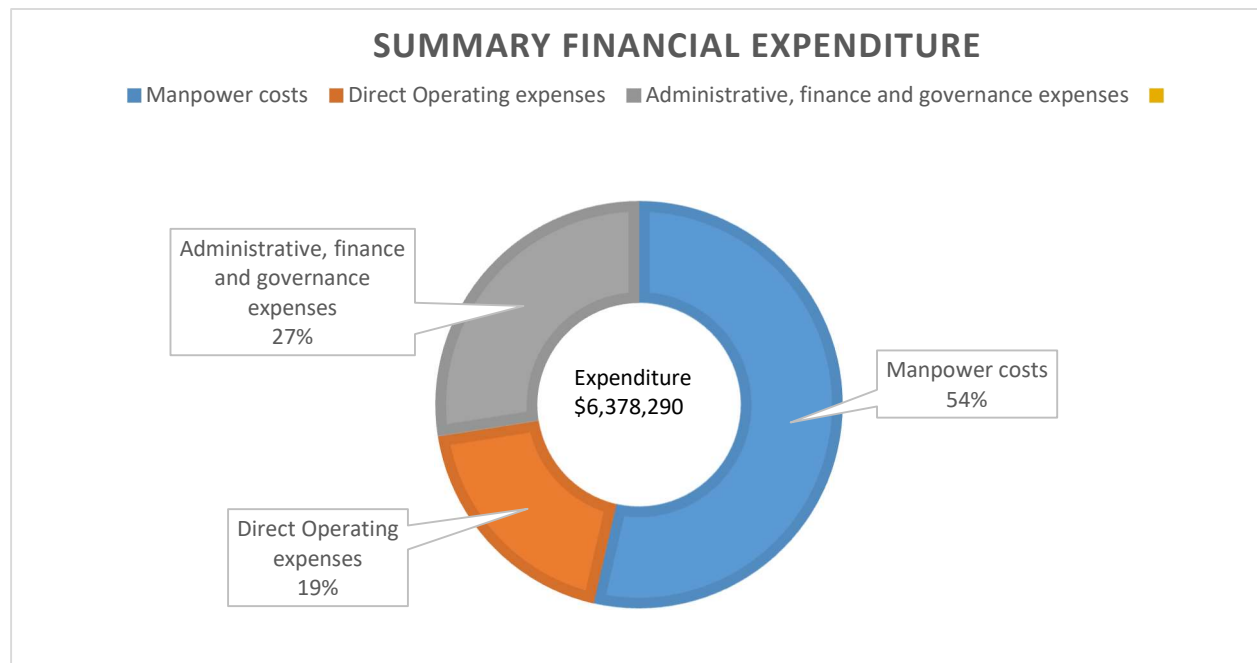
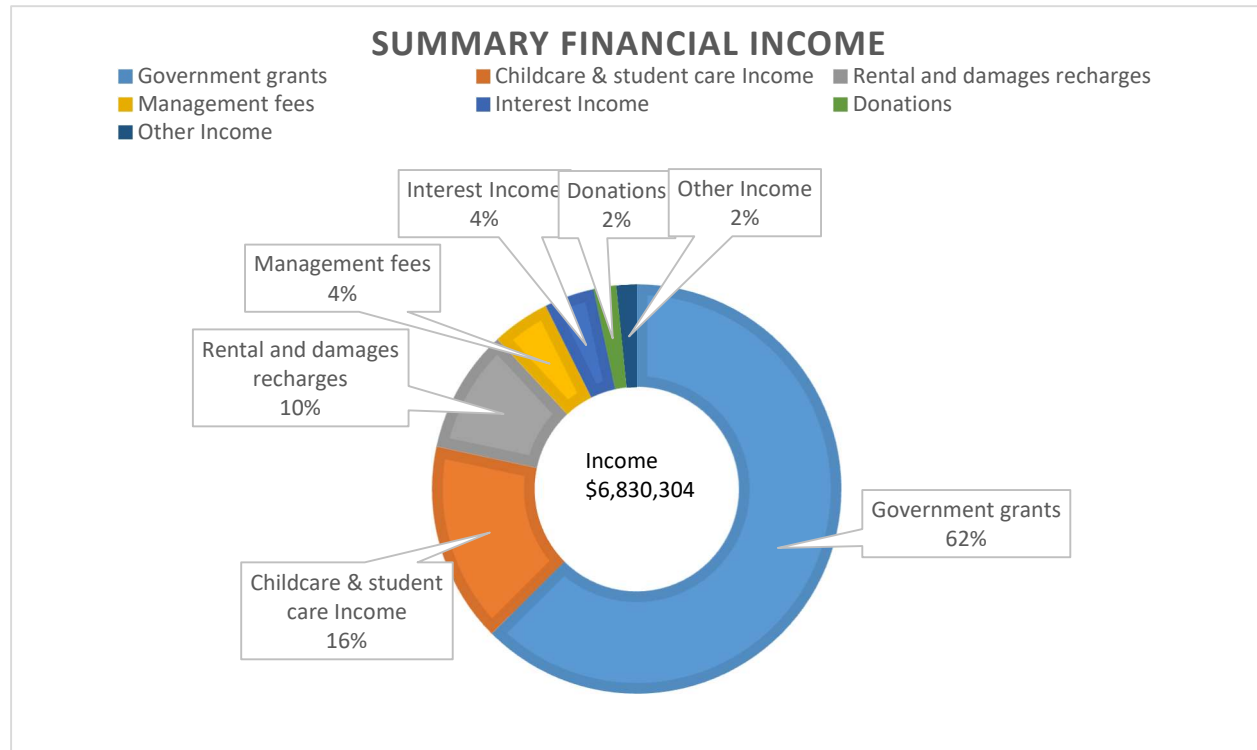
For the fiscal year 2023, CHKMPS recorded a total revenue of \$6,830,304, total expenses of \$6,378,290, resulting in a net income of \$452,014.

The primary sources of revenue included MSF/AIC Grants \$4,241,376, Fee and charges received \$1,080,053, donations \$122,685, Interest Income \$270,508, other Income \$1,085,301.

Major expenses for the year included operational costs \$1,207,658, Manpower costs \$3,419,132, Administrative, finance and governance expenses \$1,751,500

In summary, CHKMPS had a successful financial year, with increased revenue and controlled expenses leading to a healthy net income. Our strong financial position allow us to continue supporting our mission and community.

SUMMARY FINANCIAL PERFORMANCE CHART



OUR WORK : CHARITY PROGRAMME AND ACTIVITIES

WELFARE PROJECTS AND SERVICES OF CHKMPS SUBSIDIARIES

1. MORAL HOME FOR THE AGED SICK @ NO. 1 JALAN BILAL (Off BEDOK ROAD)

Background:

The Moral Home for The Aged Sick was set up by Chee Hoon Kog Moral Promotion Society in 1986 as a community service to look after the aged and chronic sick in Singapore. The original Home was declared opened on 11 September 1988 by then Minister for Community Development and 2nd Minister for Foreign Affairs, Mr Wong Kan Seng.

The original Moral Home of the Aged Sick was a renovated old Community Children Clinic Centre. Because of its structural and building constraints, it could only take in 26 residents. From the day of its opening, the Home was filled to its maximum capacity. Thus, in 1988, the Home applied to the Government for an adjoining piece of vacant land to embark upon the building of the new Home. The first phase of this new Home was completed on 17 July 1994 and only male residents were admitted. The second phase was completed in October 1995, adding the necessary facilities to admit female residents. The project cost was about \$8 million. The Home take in 120 full-time male and female residents now and is often filled to capacity.

The Home provides up-to-date facilities such as call-bell emergency system for every resident, physiotherapy services, counselling services, day-to-day living requirements such as the open dining hall, pantry services, and full nursing care services. Apart from these, the Home also organises entertainment and outings for the residents. Voluntary groups from grassroots organisations, schools and religious organizations, corporations, and foundations, visit the Home and also bring the residents to various functions.

Moral Home for The Aged Sick is a charity run home, and it accept non-paying residents recommended by either the Ministry of Culture, Community & Youth (MCCY) or the Ministry of Health (MOH). As from 1 July 2012, the Home converted to a MOH funded nursing home and residents have to undergo means-testing to determine the amount of subsidy he/she qualifies.

The Patron of the Home is Mr Abdullah Tarmugi, the former MP of East Coast GRC and Speaker of Parliament while the Honorary Chairman is Mr Ch'ng Jit Koon, the former Senior Minister of State, MCD.

REVIEW OF THE YEAR 2023

With MOH, AIC and the Board's support, the Home embarks on the additional and alteration expansion to increase the bed capacity from 120 to 235 to cater for our aging population. As at 31st December 2023, the occupancy of the home was 121 residents, made up of 63 males and 58 females. Volunteers from Youth Corps Singapore completed 11th run (partnership since 2015) under their YOLDEN Programme to interact with residents and assist in the physio/chair exercises as well as befriend residents.

Moral Home strive to facilitate ageing gracefully in the community. To achieve this, our Nursing Home focus on person-centered care approach that supports and caters to the medical, physical, psychosocial and emotional aspects of our residents in a safe and tranquil environment.

Aside from quality long term care, the team has introduced cognitively engaging and therapeutic activities, which are popular with our residents. These include individual/group based sensory stimulation activities like drumming, music, food and art craft.

Since early 2023, with Safe Management Measures (SMM) in place, the care team has gradually reintroduced all-time favorite activities like theme-based outings and weekend social interaction with YOLDEN and resident volunteer group - Moral Angels.

All care staff in MH are required to be CPR / AED / BCLS trained and certified. All staff participates in pandemic and fire preparedness drills at least twice yearly. The Home ensures its staff receives continual professional upgrading throughout their employ with the Home as the Board believes upskilling is our core team is of utmost importance towards delivery of our services towards the residents.

The Home obtained AIC funding of \$46,750 to ramp up productivity in the wards (Virtual Rehabilitation System) and kitchen (10 Tray Combi Oven).



2. BANYAN HOME @ PELANGI VILLAGE

Background

In Jun 2002, Chee Hoon Kog Moral Promotion Society was appointed as the Managing Agent to operate Banyan Home, one of the six welfare homes in Pelangi Village by the Ministry of Social & Family Development, the former MCDS (Ministry for Community Development & Sports). The Home was inaugurated officially by Dr Yaacob Ibrahim on 27 Sep 2003. Since then, the management tenure for the Home has continued unabatedly, providing a sanctuary for the male destitute who are mentally ill, and admitted under Para 3 or 5 of the Destitute Persons Act, 1989.

Muster

As at 31 Dec 2023, the Home had 172 residents and a staff of 52, comprising 23 local and 29 non-local Nationals. With a predominant elderly profile, almost half or about 46% of the residents in the Home were 65 years old or above; only about 20% were below 55 years of age, while the remaining residents' age were somewhere in between. In view of the residents' geriatric profile and their prolonged consumption of psychiatric medication, about 61% of them were afflicted by some form of chronic diseases such as diabetes, pulmonary, vascular etc.

Mission of the Home

Put it simply, the Mission of the Home is to rehabilitate and reintegrate the residents back into the community by providing targeted medical and other psycho-social intervention to address their mental as well as other associated conditions. Any person having psychiatric disorders will encounter challenges in managing their daily tasks and interpersonal relationships. Their mental turmoil will disrupt their cognitive processes, emotional responses, and behaviours, ultimately affecting not only their own lives but also those of their family, friends, and colleagues. About one in seven Singaporeans will encounter mood or anxiety disorders at some stage in their lives, and with the added dilemma of facing stigma and discrimination.

Programs

Collectively, the Programs are executed to fulfil the Mission of the Home and central to it is the function of Case Management. The Maslow's Needs Hierarchy is used as the care model to illustrate the rehabilitation process. An Individualized Care Plan (ICP) is prepared for every resident with prescribed long-term and short-term goals to guide his rehabilitative journey within the Needs Hierarchy Pyramid. At the bottom, the residents' Basic Needs of food, shelter, medication, personal hygiene, safety, maintenance of Activities in Daily Living (ADL) etc. are provided by a care team comprising Healthcare Assistants (HA), Nursing Aides (NA), Staff Nurses, Personal Care Officers (PCO), as well as the finance and administrative staff. Next, the residents are incentivized to participate in various constructive and recreational activities to fulfil their higher order Social Needs. Outings to places of interests, leisure parks, food centres etc. are organized to ease the boredom of institutionalization. To meet the Esteem Needs higher up, the residents with potentials will be put through various life skills programs such as budgeting to prepare them for external employment. Those who are ready shall be placed on the Day Release Work Scheme to earn their keep and save up to apply for public housing in preparation for their discharge back to the community, thereby attaining Self Actualization at the apex of the Needs Hierarchy.

2023 Occurrences

VIP Visit

Mr Aubeck Kam, Permanent Secretary of MSF, visited Banyan Home on 22 Feb 2023. During his visit, he was accompanied by Mr Robert Tock, Chairman of Banyan Management Committee, to view the five implemented Tech-Booster Projects which were aptly presented by Senior PCO William Tan. Mr Kam was impressed with how the Home leveraged the various adopted technologies to save time and manpower. With the successful implementation of the five Projects, the NCSS (National Council of Social Service) Tech Booster Project was officially concluded on 27 September 2023 and the remaining outstanding grant had been reimbursed.

Work Plan for CY 2023

The Theme “Keeping Abreast with the MSF Enhanced Work Requirements (EWR) and Maintaining the Resilience built up during the Covid-19 Pandemic” was brainstormed during the CY 2023 Work Plan Retreat, attended by some Management Committee Members, on 28 Mar 2023. With the prescribed MSF Enhanced Work Requirements, the Home was expected to elevate the overall care standard and the question to be asked was not WHETHER we can but WHAT must be done and HOW to do it. Ironically, the Covid-19 Pandemic had been a blessing in disguise. Through the baptism of fire in the past three years, the Home learnt many valuable lessons in maintaining a high hygiene standard and had adapted well to the new norms of a post-Covid milieu. The Standard Operating Procedures had been updated and practiced regularly to prepare for any future Outbreaks. While the Home had established an efficient routine, it was important for all staff to keep lethargy at bay to prevent any slip. Using an analogy, it was like paddling a boat upstream, all in the boat must keep paddling concertedly, or else the boat would regress to the start line. Hence, the Home shall not rest on our laurels, while keeping an open as well as inquisitive mind to challenge the status quo, and having the courage to re-invent ourselves through innovation and breaking new frontiers.

Healthcare

As part of the preventive healthcare measures, an annual Chest X-ray (CXR) was conducted for the staff and residents on 18 October 2023. Two residents were detected with abnormalities and they were referred for follow-up management at the polyclinic. The Bi-Annual Pharmacy Audit, a MSF requirement for all Welfare Homes, was conducted by Trident Pharm Pte Ltd on 14 Aug 2023 and all were in order.

MSF Audit Outcome

MSF had appointed an external auditor to conduct a comprehensive Financial Audit for all the Welfare Homes. The In-Corp Business Advisory Pte Ltd visited Banyan Home from 1 to 14 Dec 2022 last year to conduct the Audit. The final result of the Financial Audit had been released by In-Corp Business Advisory Pte Ltd and the Home did well with only two Low Risks. Credit should be given to the Finance and Admin Department helmed by Assistant Superintendent James Poon. The Home would continue to uphold the high financial standard achieved thus far.

Resumption of normal activities.

With the receding threat of the COVID-19 Pandemic, routine activities had been resumed with necessary precautionary measures. Besides the monthly birthday celebrations as well as twice-weekly Food Outings to a nearby eatery for hawker food, the residents had gone for the Lunar New Year Outing on 11 Jan 2023 and Thaipusam Outing on 5 Feb 2023. Residents were excited when after an absence of three years, a Mass Outing was organized to visit Haw Par Villa on 13 Apr 2023.

Following that, a Hari Raya Outing was conducted on 19 Apr 2023 to Geylang Serai for the Muslim with some well-behaved Non-Muslim residents. A Zakat Lunch for the Muslim residents were also held on 23 May 2023. A Deepavali outing for 35 residents, including both Hindus and non-Hindus, was conducted on 1 Nov 2023 while a Christmas Outing for 35 residents, comprising both Christians and non-Christians, was held on 20 Dec 2023 to admire the festive light decorations along Orchard Road.

Banyan Home Appreciation Lunch.

To commemorate the 58th National Day, an Appreciation Lunch was held on 8 Aug 2023. Guests attended were Mr Lee Kim Hua, Senior Director of MSF, Mr Robert Tock with some Banyan MC Members, and some regular volunteers. The Home took this opportunity to present Awards to Residents as well as Staff who had displayed grit and were exemplary during the difficult Covid period. Ten staff were also given the Zero MC Award for not taken any medical leave since 1 Jan 2022. The Home was glad to receive an outright \$2,000 donation from Mr David Tan, a regular Banyan well-wisher.

Volunteers

The Home was grateful for the generous support rendered by different volunteer groups from well-wishers, businesses, and civic organizations over the year. The support came in many forms, such as donations of cash as well as in kind, performances, and sponsored meals. Some were ad hoc while others were more regular, for example, a volunteer group led by Michelle who came to the Home from 9 AM to 11:30 AM every last Saturday of the month to entertain the residents through their enthusiastic song and dance performances. Another group of volunteers who called themselves the Ukelele group had started to visit Banyan monthly since their inaugural performance on 28 Oct 2023 as they enjoyed the rapport with the residents.

CMP (Continuation Maintenance Program) Schedule

Pelangi Village would be embarking on a massive CMP which had been delayed due to the COVID-19 Pandemic. A meeting convened by MSF Finance and Facilities Division (FFD) informed the Homes that the CMP would be carried out in Phases with the Lift Replacement Program (LRP) commencing next year while the more extensive internal renovation would be conducted Home by Home, and each would take about 12 to 18 months to complete. Banyan was scheduled for the internal renovation in the final phase projected to commence in CY 2026 or beyond. The decision whether the residents would move out en bloc during the process of the CMP had not been finalized.

3. CHEE HOON KOG CHILDCARE CENTRE @ BLK520 BEDOK NORTH AVE 1

Chee Hoon Kog Childcare centre has a capacity of 112 children and close to 50% of the children registered with the centre are from low-income families. Currently, it has 70 children registered with the childcare centre.

It was an established centre since 1993. Chee Hoon Kog Childcare has been a nurturing environment for young learners providing a foundation for their education journey.

We have dedicated and experienced teachers trained in early childhood education, committed in providing a nurturing and supportive environment even children with developmental needs. (special needs)

Centre Capacity: Age breakdown from 18 months to 6 years old

- A. Playgroup (18 months)
- B. Nursery 1 (3 years old)
- C. Nursery 2 (4 years old)
- D. Integrated Childcare Programme (4 to 6 years old)
- E. Kindergarten 1 (5 years old)
- F. Pre-Primary (6+ years old)
- G. Kindergarten 2 (6 years old)

This year the centre has achieved the highest 36 months license. The centre has a progressive curriculum which includes daily, monthly activities and various projects collaborating with the community.



4. MORAL CHILD DEVELOPMENT CENTRE (CHEE HOON KOG) @ BLK 542 BEDOK NORTH STREET

It has a capacity of 60 children and close to 60% of the children registered with the centre provides a safe and caring learning environment to promote children's holistic development. We emphasise inculcating good values in children, as moral values are important components of an individual's character and should be taught right from childhood.

The centre has a capacity of 60 children, and close to 45% of the children registered with the centre are from low-income families. In 2023, on average, the centre has an enrollment of 42 children.

Every year, the centre has plans for various programmes and activities. We have festive celebrations, events, learning journeys, and last but not least, the Start Small Dream Big (SSDB) project.

This year, the centre organised a long-awaited learning journey trip to Sheng Siong Supermarket. Children learned to source food with the Healthier Choice Symbol (HCS).



Annually, the centre will embark on the SSDB project. In 2023, children learned how to take good care of pets and what it means to be a responsible pet owner. They learned that pets depend on their owners to care for them for life and keep them safe and healthy.



5. MORAL ACTIVE AGEING CENTRE @ REDHILL at BLK 89 REDHILL CLOSE

The Centre was set up in November 1995 and was officially declared open on 26 September 1998 by Mr. Abdullah Tarmugi, then Minister for Community Development and Speaker of Parliament. The principal activities of the Centre are to promote community, social, recreational and welfare services to the elderly. With effect from 23 June 2023, the name of the Centre was changed from Redhill Moral Senior Activity Centre to Moral Active Ageing Centre @ Redhill.

Elderly aged 60 and above living in two rental blocks in Redhill Close (Block 89 and 90) were assigned to the Centre by MOH/AIC. W.E.F. 1 April 2022, our assigned boundary was increased from 2 rental blocks to 18 blocks (both rental and purchased flats) with an estimated 1,000 senior population. The Centre welcome elderly from the neighbourhood to join in the active aging programme and activities. As at 31 December 2023, total registered elderly was 440 (31 December 2022: 370).

Notable events at Moral AAC @ Redhill in 2023

River Cruise in collaboration with CDAC



38 seniors and 2 accompanying staff were invited to experience a river cruise along the Singapore river and the Marina Bay waterfront on 15 April 2023. Many

seniors have never experience sitting in a boat and they enjoyed the breeze and beautiful scenery along the waterfront

Joo's Teochew Kueh Workshop



50 seniors had fun making Teochew kueh on 7 July 2023 under the guidance from kueh professionals. The kuehs were then cooked, shared and seniors had a good time during the session.

Revised Active Ageing Centre (AAC) Model

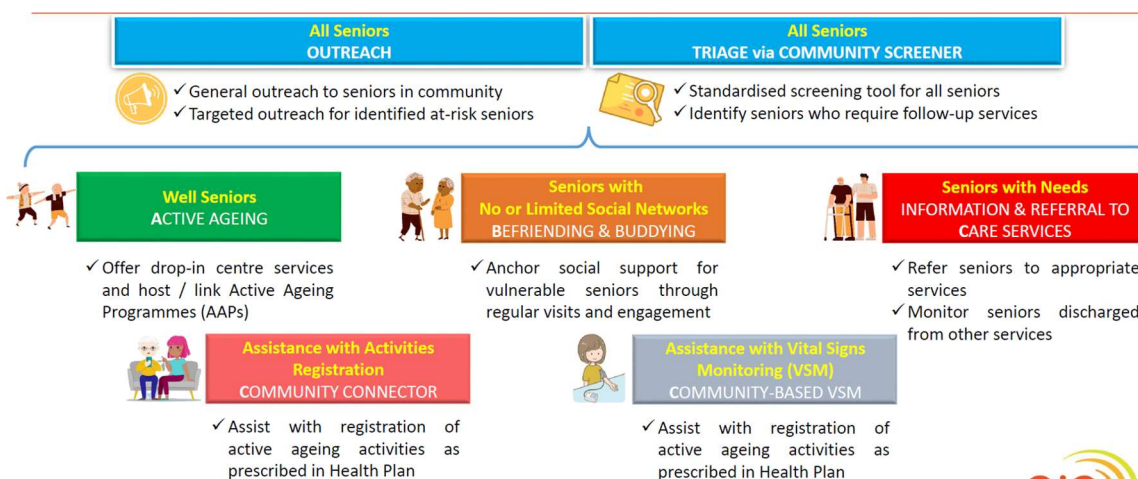
From 5 July 2023, we are to deliver an expanded service scope in support of Healthier SG. The details are:

No	Services	Purpose
1	Outreach	General outreach to seniors in community - Targeted outreach for identified at-risk seniors.
2	Triage via Community Screener	Standardised screening tool for all seniors.
3	Active Ageing	- Offer drop-in centre services and host / link Active Ageing Programmes.
4	Befriending & Buddying	- Anchor social support for vulnerable seniors through regular visits and engagement.
5	Information & Referral to care needs	Refer seniors to appropriate services - Monitor seniors discharged from other services.
6	Community Connector	- Assist with registration of active ageing activities as prescribed in Health Plan.
7	Community Based Vital Signs Monitoring	- Assist with monitoring of vital signs as prescribed in Health Plan.

6. MORAL ACTIVE AGEING CENTRE @ KAKI BUKIT at BLK544 BEDOK NORTH STREET 3

Notable events for Kaki Bukit AAC (CY2023)

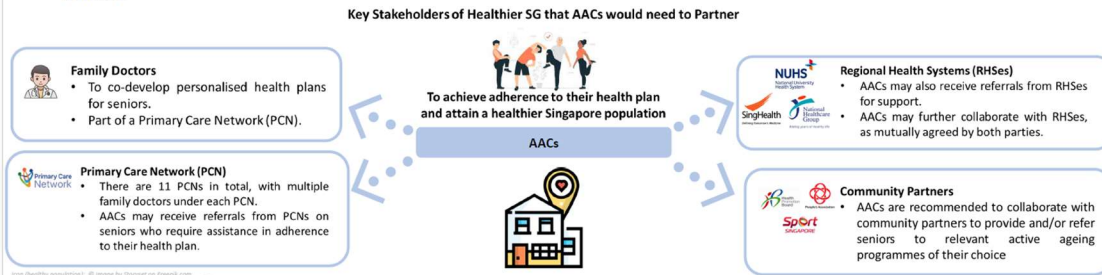
Revised AAC Model



Healthier SG – AACs' Role

AACs' Role in support of Healthier SG

- As shared during the sector briefing last year, AACs are to deliver an expanded service scope in support of Healthier SG from 5 July 2023 onwards.
 - Assist seniors with connecting to active ageing programmes* for adherence to their health plan
 - Facilitate seniors who require measurement and monitoring in their vital signs*
*As recommended by their doctor
- AACs are a central node, well-situated in the community to support Healthier SG and contribute to the overall health of seniors.



On 31st March 2023, Kaki Bukit AAC completed its first year of operation under the new Active Ageing Centre (AAC) operating model. Through the hard work of its staff, the Charity successfully achieved its AIC targets. Hence the Charity continued to receive the same funding amount in FY2023/2024. As required by MOH / AIC, the Charity also changed its name from Moral Seniors Activity Centre (Kaki Bukit) to Moral Active Ageing Centre @ Kaki Bukit in CY2023. New signboards with the new name replaced the old ones on 27th April. The next step was to update its name in Charity Portal, and this was done in July. The process was completed in September when all Government agencies, suppliers and partners were officially informed of the Charity's new name. Following the launch of Healthier SG in July 2023, staff began encouraging and helping members sign up for this programme.

Visit by Assumption Pathway School (APS)



Students and teachers from APS visited Kaki Bukit AAC on 13th September and 4th October for their annual APS Challenge (APSC) program. Under this program, students are encouraged to learn new skills and server the community. During the visit, students gave an angklung performance and distributed some baked goodies to the seniors. Seniors were also got a chance to try out the angklung instrument for themselves.

GRC Silver Generation Carnival



Kaki Bukit AAC participated in the GRC Silver Generation Carnival on 5th November. This carnival was held at Kaki Bukit CC. Kaki Bukit AAC members

showed their support by visiting our booth at the carnival. Mr. Shamsul Kamar, Advisor and Mr. Lim Boon Heng, Special Advisor to PA Board were the guests of honour at this carnival. Our AAC committee members also visited. A big thank you to Chairman, Mr. Philip, Treasurer, Mr. Roger and Committee Member, Ms. Jennifer for their support.

7. SERANGOON MORAL FAMILY SERVICE CENTRE @ BLK 238 SERANGOON AVENUE 2

Serangoon Moral Family Service Centre (SMFSC) was established by Chee Hoon Kog Moral Promotion Society in December 1996. The Centre provides holistic services to strengthen resilience in individuals and families living in the Serangoon community. To create sustainable changes in our community, SMFSC collaborated with stakeholders like the Ministry of Social and Family Development, the National Council of Social Services, Grassroots Organisations and our Serangoon residents.

The range of services include:

A. Casework – Trained social workers help individuals and families to work through their personal, social and emotional challenges.

B. Groupwork – Trained social workers work with participants in a group setting to develop solutions to issues together and to learn from one another.

C. Community Work (Kampong Friends) – Kampong Friends is guided by the Asset Based Community Development (ABCD) approach. It calls for the identifying and mobilising existing but often unrecognised assets for sustainable community development. The objectives are to enhance the social support network of individuals and families, and to build capacity in the local community to respond to the needs of individuals and families.

Casework

The Centre received 626 enquiries and handled 527 caseworks and counselling cases. Tapping on the Straits Times School Pocket Money Fund, 9 beneficiaries received a total of \$7,245.

Groupwork

- Pitstop: Groupwork to enhance functioning by inculcating healthy self-concept and self-esteem so that the children and adolescents can maximize their strengths, talents and abilities.
- June to July 2023: 8 children from St Gabriel's Primary School completed Pit Stop with SMFSC. 5 sessions were conducted and over 83% satisfaction rating from the participants. Participants highlighted facilitators being friendly, activities being fun and useful for children's transition to secondary school as some reasons why they enjoyed the programme. There is also positive feedback from the school.



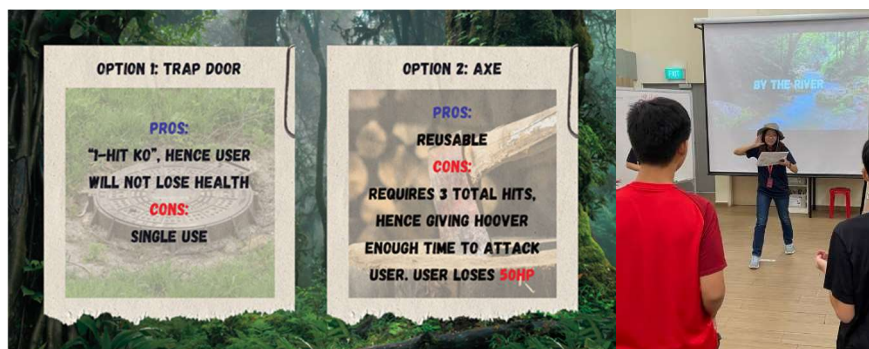
Participants were educated on the concept of Multiple Intelligences, as well as to identify their own type of intelligence.



Participants were guided to identify the varying degree of emotions using a Feeling Thermometer.

November to December 2023: 10 children from Chen Su Lan Methodist Children's Home (CSLMCH) participated in the programme.

Participants and CSLMCH team feedbacked that the programme was informative, engaging and enriching. The new addition of creative, dramatic and kinesthetics elements were well-received by the participants. Their team look forward to work again with us.



A virtual game with the participants in the decision-making session. In the session, participants took on the role of agents to go on a treasure hunt. They had to practice their decision-making skills using Stop-Think-Go model through the scenarios given.

Community Work / Kampong Friends

Kampong @ Lim Kopi

Founded in 2016, Kampong @ Lim Kopi conducted 88 learning conversations with over our volunteers, residents, and community stakeholders. There were 30 community walks from in Lorong Lew Lian. We also worked with social work students from Nanyang Polytechnic to run an event – **Nostalgia Night** - for the elderly within the Lorong Lew Lian area, hosted the **learning circle twice** for social work peers from other agencies, and kickstarted **12 sessions** of bi-weekly **Musical Mornings** from Oct'23 onwards.



Kampong Harvest @ SMFSC

Kampong Harvest is a community garden that aims to connect people in the community and promote physical and social well-being. It extends to being more than just a physical space and allows for the creation of social ties and a feeling

of community among the residents. 17 workshops and garden activities were held in 2023 and 6 new residents signed up with the programme.



Kampong Friends' Blessing

Launched on 20 February 2018, Kampong Friends' Blessings (KFB) saw an increase in number of donations in 2023 from Serangoon's community where the average number of monthly donated items is now 345 compared to 164 in 2022.

The success can be correlated to the increased number of social media posts, interactions with donors and stakeholders. In 2023, KFB partnered with 11 stakeholders to increase its donations efforts and to build/maintain KFB's relationship with them.

There was an increase in the number of KFB residents from 4 in 2022 to 9 in 2023. The residents are instrumental in the success of KFB, through their support in logistical operations and brainstorming for future programme expansion



Kampong Kakis

Our volunteer matchmaking initiative provides opportunities for Friends (both individual and group volunteers) to share their interests, passions, and skills with the Serangoon Community.

In 2023, we continued learning conversations with Friends from all walks of life. These conversations allowed us to co-plan activities for residents in the community. Activities includes our weekly academic support sessions and Kakis' Day.



Kakis Day started from a conversation with Anne, a mural artist who goes around communities creating art. It evolved to be an event where we gathered to showcase residents involved in SMFSC's various community programmes. The event was graced by Mr Seah Kian Peng, Speaker of Parliament, Adviser to Marine Parade GRC Grassroots Organisations (Braddell Heights). The event engaged over 60 residents.

8. SERANCOON MORAL STUDENT CARE CENTRE @ Block 239 Serangoon Avenue 2

Serangoon Moral Student Care Centre (SMSCC) was established in 1998 to meet the needs of working parents and families. The Centre provides supervised care for students between 7 – 14 years old during, after school hours and during school holidays, thereby supporting parents who are engaged in full-time employment. The Centre seeks to provide a safe, well-supervised and enjoyable learning environment in which the students develop their potential and cultivate a positive attitude towards their studies and learning.

With over 20 years of experience in the industry, SMSCC prides itself in its emphasis on moral education and character development, as well as a smaller student-teacher

ratio. This allows the Centre to provide the parents and children with a more bespoke experience through timely, regular, and personal sharing and feedback.

This year, Serangoon Moral Student Care Centre had resumed our outdoor school holiday outings and brought our children to many places of interest in Singapore such as Peranakan Museum, Koh Fah Vegetable Farm, Sentosa, Singapore Zoo and Thow Kwang Pottery.

Koh Fah Vegetable Farm Tour



Peranakan Musuem Tour



Other Activity

Each year students with merit year end results will be given an achievement award

OUR WORK: SOCIETY ACTIVITIES

(i) Lunar New Year

The Kog conducted 5 sessions of Blessings for well-being and good fortune to members and Devotees in conjunction with the celebration of the Chinese Almanac Year of the Rabbit.

(ii) Anniversary Celebrations

On 29 September 2023, the Kog celebrated its 70th Anniversary, Mid-Autumn Festival with 64 tables of dinner for members and the needy, held at Bliss Garden, Singapore Expo.

(iii) Overseas / Local Participation

a) 8 members attended Celebration of Mentakab Chee Boon Kok .

b) Attended Thye Hua Kwan Moral Society triple celebration, Zi Jing Ge Moral Uplifting Society 42nd Anniversary Chee Hia Kog 20th Anniversary and Chee Hwan Kogs 58th Anniversary and 43rd Anniversary of Chee Wein Khor.

c) 6 members attended Anniversary Celebration of Taiping Chee Seng Koh's 66th Anniversary.

d) 23 members attended 40th "Chee" Meet held at Selangor Che Sen Khor.

(iv) Celebration of Holy Days

Our Society respects each individual's race and religion, and in this respect, our Homes and Centres celebrate the six major religious festivals of the World, namely Taoism, Confucianism, Buddhism, Christianity, Islam, and Hinduism.

Our members and devotees also celebrated the following Sacred Birthdays. Members of Leng Ern Jee and Chee Hwan Kog also participated in the celebrations.

• "Liu Chun Fang Xian Shi"	-	26/02/23
• "Dao Zu" and "San Dong Sheng Wang"	-	06/03/23
• "Dao Chee Buddha, Enlightenment Day"	-	08/05/23
• "Lu Chun Yang Xian Shi"	-	01/06/23
• "Guan Ping Shao Di"	-	30/06/23
• "Xuan Ming Gao Shang Di" (Jade Emperor)	-	10/08/23
• "Fu You Di Jun"	-	22/09/23
• "He Ye Yun Xian Shi"	-	29/09/23

- (v) Transference of Merits - On 16 August 2023, the Kog celebrated "Zhong Yuan Jie" (7th Moon Festival). Prayers and blessings were held and this was for the transference of merits to all departed souls to be transmigrated to Heaven.
- (vi) Temporarily suspend the performance "Chanting Service" by the Chee Hoon Kogs' volunteers for the funeral ritual.
- (vii) Temporarily suspend The Education Division engaged a calligraphy teacher in teaching members and the general public who are interested in calligraphy learning.

FUTURE PLANS AND COMMITMENTS: THE YEAR AHEAD

In the coming year, Chee Hoon Kog Childcare Centre will officially be renamed as Little Learners Childcare (new UEN: 202344680G), meanwhile, Moral Child Development Centre (Chee Hoon Kog) will officially be renamed as Little Moral Angel Childcare (NEW UEN: 202344681W).

GOVERNANCE

A. Role of the Governing Board

Strategic Oversight: Setting the Organization's strategic direction, vision and goals.

Financial oversight: Approving budgets, ensuring financial stability, and monitoring financial performance.

Leadership Selection: Hiring, evaluating and assigning the Secretary, Assistant secretary, Treasurer and Assistant treasurer.

CHKMPS strives to uphold the value of trust expected from all stakeholders. By constantly looking out for areas with high-risk exposures and areas which require improvement, CHKMPS embraces a holistic approach to Enterprise Risk Management (ERM) which acts as a key enabler to the success of the charity in delivering its service safely, effectively, and efficiently. Regular monitoring, systematic and periodic review of risk exposures underline the key focus of the CHKMPS's risk management effort and approach.

B. Term Limit of Board

Our Treasurer or Financial Committee Chairman have served no more than the term limit of four years and no board member has served more than 10 consecutive years.

C. Board Meetings and Attendance

A Total of two EXCO meetings and one AGM were held during the financial year of 2023, the following sets out the individual board member's attendance at the meeting.

S/N	NAME	20/6/2023 (AGM)	27/7/2023 (EXCO)	20/10/2023(EXCO)
1	Ong Ser Huan*	√	√	√
2	Seah Hung Meng	√	√	√
3	Sim Chay Peng Wendy			
4	Koh Kee Eng			
5	Cher Siak Hung			
6	Koh Ah Nah Winnie	√	√	√
7	Sim Chay Khing Julie			
8	Seah Choon Khee Roger		√	√
9	Seah Ah Moy Angela			
10	Tay Kiam Hong			
11	Wang Zhen Xin			

S/N	NAME	20/6/2023 (AGM)	27/7/2023 (EXCO)	20/10/2023(EXCO)
12	Seah Choon How Raymond	√	√	√
13	Kuak How Chua	√		
14	Bek May Ling Jennifer		√	√
15	Ng Lee Hiah	√		
16	Cher Swee Peng	√	√	√
17	Yang Lizhuang	√		
18	Low Chang Cean Jason			
19	Chan Siok Tiang			
20	Chang Hean Khoon			
21	Low Meow Koon Kristin			
22	Yeo Mei Ling Jasmine			
23	Hay Kwang Hui Philip			
24	Lim Yang Ching			
25	Tay Chor Hoon			
26	Low Hwee Beng	√		
27	Loo Yang Lang	√		
28	Chan Cheow Mok			
29	Ng Thit Hung			
30	Ng Ah Tin Angiel	√		
31	Goh Yeow Cheng	√		
32	Goh Ah Mui	√		
33	Goh Yeow Siang	√		
34	Koh Gek Ngoh	√		
35	Koh Sui Chiang	√		
36	Lau Teck Wei	√		
37	Lu Chu Yu	√		
38	Tan Seok Mui	√		
39	Tan Tok Hwee	√		
40	Tay Yeow Chuan	√		
41	Tein Kek Sin	√		

D. Disclosure of remuneration and benefits received by board members

Board members serve on a voluntary basis and receive no remuneration for their services.

E. Financial Matters Review

The three highest paid staff in **CHKMPS** who each received total annual remuneration exceeding \$100,000 in bands of \$100,000 in FY2023 are as follows:

Total annual remuneration	No of staff
\$100,000 - \$200,000	3

F. Reserve Position and Policy

The reserves of the CHKMPS provide financial stability and the means to develop the charity's activities. CHKMPS intends to maintain the reserves at a level sufficient for its operating and long-term charitable needs. The Board reviews the level of reserves regularly for CHKMPS's continuing obligations.

The objective of CHKMPS's reserve management is to maintain strong and healthy capital ratios in support of its operations.

CHKMPS's aims to maintain sufficient level of accumulated funds to meet three years of its budgeted operating expenditure. CHKMPS regularly reviews and manages its reserves to ensure optimal capital structure, taking into consideration the future capital requirements of CHKMPS's projected operating cash flows.

The reserves amount as at 31 December 2023 was \$9,453,769, the ratio of reserves to annual operating expenditure was 3.6.

Reserve Position (Exclude restricted funds)	Current Year Accumulated Fund	Previous Year Accumulated Fund	% Increase/ (Decrease)
Reserves Amount	\$9,453,769	\$9,456,944	-0.03
Amount for Operating Expenditure	\$2,626,378	\$1,954,869	34.35
Ratio of Reserves to amount for Operating Expenditure	3.6	4.84	

G. Purpose of Restricted Funds

Singkawang fund is established to carry out charity activities to the needy in Singkawang.

Building fund is established for building of a new prayer hall

Poverty fund is established for rendering of financial and personal support for poor and needy.

Funeral fund is established for the provision of free burial and funeral expenses

Bayan Home is funded by government grants from the Ministry of Social and Family

H. Conflict of Interest Policy

All Board members and staff are required to comply with CHKMPS's Conflict of Interest policy.

The Board has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interests upon appointment, annually and on a need-to basis.

Board members are to abstain from decision-making on matters where they have a conflict of interest.

I. Whistle-blowing Policy

CHKMPS has a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within CHKMPS.

ACKNOWLEDGEMENT

We would like to put on record our acknowledgment and appreciation for the continued support of the programme and activities carried out by CHK MPS and its subsidiaries from government agencies, our partners, volunteers, donors, grassroots leaders, schools, and many individuals.

Cash received from donors and devotees were acknowledged and recorded accordingly.